

Council Members,

I am a dedicated Law Enforcement professional and 24 year member of the Jacksonville Sheriff's Office. I have extensive experience in many capacities of Corrections which include Corrections Officer, Field Training Officer, Corrections Supervisor, Field Training Supervisor, Internal Affairs Investigator, Corrections Accreditation Manager, Corrections Watch Lieutenant, Corrections Programs Lieutenant, and Assistant Division Chief. I am currently assigned as the Department of Corrections- Prisons Division Acting Chief.

I am an effective leader with a reputation for honesty, loyalty, and integrity. I have been and continue to be successful in all aspects of my career due in part to excellent communication, interpersonal, management and leadership skills. However, the number one contributor to my success has been the people that have supervised me, worked with me and those that have worked for me. I believe the most valuable resource of the Jacksonville Sheriff's Office is its members. I lead those under my charge and interact with others standing on this belief.

The Jacksonville Sheriff's Office's commitment to providing the Jacksonville community with the best service possible is a noble commitment. It would be a great honor to be confirmed by the Council to the rank of Chief as I want to continue to be a part of upholding our commitment. If confirmed, I will continue to be fully dedicated to doing my part to ensure that the Jacksonville Sheriff's Office upholds any and all commitments to its employees and the citizens it serves.

Sincerely,

Ruben Bryant, Acting Chief
Department of Corrections- Prisons Division

RUBEN BRYANT

PROFESSIONAL EXPERIENCE JACKSONVILLE SHERIFF'S OFFICE

CORRECTIONS ASSISTANT DIVISION CHIEF

JULY 2015- APRIL 2019

Assistant Division Chief / Pretrial Detention Facility Operations – Responsible for oversight, direction, and maintenance of the day to day operations at the Pretrial Detentions Facility (PDF). Ensured PDF operations ran efficiently through direction to the well over 360 men and women charged with providing care, custody and control to an average daily population of 2,230 inmates housed at the facility.

Assistant Division Chief / Pretrial Detention Facility Support Services - Responsible for the several units charged with providing essential support and services needed to ensure daily operations of the PDF and in some cases the entire DOC occurred. These units included the Intelligence Unit, the Fugitive Unit, the PDF Classifications Unit, the PDF Security Unit, the Consolidated Transportation Unit, the Institutional Standards Unit, the PDF Services Unit, and the ICE Unit. Responsible for the oversight of several contracts with vendors and service providers for the DOC. Oversaw the recent implementation of inmate tablets within the DOC.

Assistant Division Chief / Community Transition Center – Responsible for oversight, direction, and maintenance of the day to day operations of the Community Transition Center and the Department of Corrections Inmate Programs Unit. This position also placed me in the position of overseeing the Matrix House program. This substance abuse program enables the JSO and the COJ to provide essential services and programs to those incarcerated individuals with substance addictions. Also, continued to serve as the agency representative / board member for Literacy Pros of Jacksonville, Inc and Yoga 4 Change.

Additionally, continuously serve as an accreditation subject matter expert for the Jacksonville Sheriff's Office as an assessor/team-leader with the Commission for Florida Law Enforcement Accreditation (CFA), assessor / team-leader with the Florida Corrections Accreditation Commission (FCAC); serve as a subject matter expert for the Jacksonville Sheriff's Office as an inspector/ team-leader with the Florida Model Jails Standards (FMJS); and serve as a member of the FMJS Task Force.

PROGRAMS /PRETRIAL SERVICES / FELONY REGISTRATION LIEUTENANT

MARCH 2014 –JULY 2015

Programs Unit Commander - Responsible for the oversight and mobilization of the various departmental offender and offender support programs aimed at helping offenders become positive contributors to the community and to reduce recidivism. A multi-faceted position which required excellent communication skills and the ability to build and maintain strong working relationships with a wide variety of agency personnel, outside agencies, community human services groups, religious groups and all other community partners. As the unit commander, I represented the agency at SHADCO meetings, Jacksonville Area Discharge Enhancement (JADE), and all other required engagements and meetings with community partners. As unit commander, responsible for the implementation and maintenance of the Transition from Jails to Community (TJC) program throughout the DOC; represented the agency at TJC meetings with the National Institute of Corrections (NIC) to include a cross site meeting held in Washington, DC; and facilitated site visits and training provided by the NIC representatives. Also, served as the agency representative / board member for Literacy Pros of Jacksonville, Inc.

Felony Registration Unit Commander – Responsible for the oversight, maintenance, and of daily operation of the Felony Registration Unit. The Felony Registration is designated by the Sheriff to register felons, sexual predators, sexual offenders, and career offenders. This position requires contact with other agency units, the Florida Department of Law Enforcement and other outside agencies.

Pretrial Services Unit Commander – Responsible for the oversight, maintenance, and daily operation of the Pretrial Services unit. The Pretrial Services Unit provides supervision, monitoring, and case management for 2nd and 3rd degree felony participants as well as some non-violent misdemeanor participants court ordered into the Pretrial Services Program.

JAILS DIVISION WATCH LIEUTENANT

JANUARY 2012 – MARCH 2014

Pretrial Detention Facility Watch Commander - Duties included the management and leadership of fifty one corrections employees assigned to Red Squad as well as additional staff when required. Position also required internal investigation work, citizen contact, and interaction with other agency departments as well as outside agencies.

Served as a subject matter expert for the Corrections Lieutenant promotional examination; and served on Oral Boards for potential new hires.

CORRECTIONS SERGEANT

JUNE 2002 – JANUARY 2012

Corrections Accreditation Manager (September 2010 – January 2012)

Managed the Florida Corrections Accreditation Commissions (FCAC), American Accreditation Association (ACA), and Florida Model Jails Standards (FMJS) processes; assisted the Department of Health with maintaining accredited status with the National Commission on Correctional Health Care (NCCHC); agency accreditation representative at various accreditation functions; and supervised corrections and civilian personnel assigned to the Accreditation Unit.

Internal Affairs Sergeant (November 3, 2003 – September 2010)

Conducted thorough administrative investigations into allegations of misconduct against the Jacksonville Sheriff's Office and its employees; responsible for the coordination of Sheriff's boards, which heard grievances and employee contested discipline; served as the Sheriff's office representative during various employee grievance hearings, to include Civil Service Boards, Disciplinary Hearing Boards, Arbitration Hearings, and Court hearings; served as the Internal Affairs Unit liaison to various other city government divisions to include the Office of the General Counsel, the State Attorney's Office as well as other law enforcement agencies; served as the Sergeant In Charge (SIC) of the Internal Affairs Unit when necessary; served as an on call investigator; served as the Internal Affairs website custodian; served as the Internal Affairs Unit representative to civilian complainants on a daily basis; served as the Internal Affairs representative at a Zone SHADCO meetings; and served as the Internal Affairs representative at various Internal Affairs training blocks for CSO recruits, CO recruits, and CO supervisors.

FTO/Training Sergeant (November 2002 – November 2003)

Effectively provided direction, supervision, and leadership of the Field Training program and its FTOs while assigned as the FTO Sergeant for Watch Two and Watch Three; supervised and conducted the training of newly hired Corrections Officers; provided specialized / roll call training for watch personnel; and conducted facility emergency drills.

Watch Sergeant (June 2002 – November 2002)

Effectively provided supervision and leadership to personnel under my direct supervision; assigned to the various areas within the DOC.

CORRECTIONS OFFICER

APRIL 1995 – JUNE 2002

Assigned to and acquired knowledge of various officer positions of the DOC; served as OIC when necessary; served as Field Training Officer.

EDUCATION/ADVANCED TRAINING

- 76 college credits hours earned at Florida State College at Jacksonville (FSCJ)
 - Currently enrolled at FSCJ completing courses necessary to attain Associate in Arts Degree - Business Administration
 - Plan to continue education after AA attained
- Dual Certified Officer (DCO)
- CFA Assessor (Team Leader)
- FCAC Assessor (Team Leader)
- FMJS Inspector (Team Leader)
- Several Career Development / Advance Training courses completed (Certificates available upon request)

AWARDS

- Arlington Optimist Club- Respect for Law Award - 2009
- Supervisor of the Month – December 2003
- Field Training Officer of the Month – January 2002
- Field Training Officer of the Month – September 1997
- Several Letters of Commendation for high level of work performance